

**MONTGOMERY TOWNSHIP BOARD OF EDUCATION**  
**Orchard Hill Elementary School Cafeteria**  
**244 Orchard Road**  
**Skillman, New Jersey 08558**

**BUSINESS MEETING MINUTES**  
**Tuesday, January 23, 2024**  
**5:30 p.m. Executive Session**  
**7:00 p.m. Public Session**

**Call to Order – By Board President Todd at 5:42 p.m.**

Statement of Open Meeting and Public Participation - In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 8, 2023 and January 19, 2024. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Posting, PTSA Officers, Courier News, Montgomery News, Princeton Packet, Trenton Times, and The Star Ledger.

The Board reserves the right to enter into Executive Session during all meetings of the Board of Education.

It is the School Board's intention to conclude this meeting at a reasonable hour.

**ROLL CALL**

Martin Carlson – Present  
Michelle Dowling – Present  
Joanna Filak – Present  
Victoria Franco-Herman – Present  
Christina Harris – Present

Dr. Zelda Spence-Wallace – Absent  
Maria Spina – Present  
Patrick Todd – Present  
Ania Wolecka-Jernigan – Present

Absent: Dr. Zelda Spence-Wallace

Also Present: Mary McLoughlin, Superintendent of Schools  
David Palumbo, Associate School Business Administrator/Assistant Board  
Secretary  
Rodney T. Hara, Board Attorney

**EXECUTIVE SESSION**

A motion was made by Ms. Franco-Herman and seconded by Mr. Carlson to approve the following resolution to convene in Executive Session at 5:43 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

WHEREAS, the items that are permitted to be discussed in executive session are as follows:

- 1) a matter rendered confidential by federal or state law
- 2) a matter in which release of information would impair the right to receive government funds
- 3) material the disclosure of which constitutes an unwarranted invasion of individual privacy
- 4) a collective bargaining agreement and/or negotiations related to it
- 5) a matter involving the purchase, lease, or acquisition of real property with public funds
- 6) protection of public safety and property and/or investigations of possible violations or violations of law
- 7) pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege
- 8) specific prospective or current employees unless all who could be adversely affected request an open session
- 9) deliberation after a public hearing that could result in a civil penalty or other loss

NOW THEREFORE BE IT RESOLVED, that the Board of Education will be discussing items 3, 7, and 8.

Action may take place on these items.

The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried unanimously.

**RECONVENE IN OPEN SESSION** – The Board returned from Executive session at 7:11 p.m.

**ROLL CALL**

Martin Carlson – Present  
Michelle Dowling – Present  
Joanna Filak – Present  
Victoria Franco-Herman – Present  
Christina Harris – Present

Dr. Zelda Spence-Wallace – Absent  
Maria Spina – Present  
Patrick Todd – Present  
Ania Wolecka-Jernigan – Present

Absent: Dr. Zelda Spence-Wallace

Also Present: Mary McLoughlin, Superintendent of Schools  
David Palumbo, Associate School Business Administrator/Assistant Board Secretary  
Rodney T. Hara, Board Attorney

## **SALUTE THE FLAG**

**MTSD STUDENT REPRESENTATIVE REPORT** – Ms. Sophia Rab, Student Representative, reported that this month is Muslim Heritage Month that celebrates cultural and religious diversity that encompasses our community. Students have continued this feeling by remembering Martin Luther King, Jr. and International Holocaust Day. The high school also heard from Mr. Eric Legrand, a New Jersey native and motivational speaker, who played for Rutgers and was paralyzed from the neck down. Our athletes played for some amazing causes. The hockey team played for the “Salute to Service” and a recent Coaches Versus Cancer basketball tournament. The first Robotics kickoff was held this season and celebrated their 20<sup>th</sup> anniversary. Our United Nations team traveled to Hershey, Pennsylvania to attend the YMCA Model U.N. Conference. Students from 10<sup>th</sup> grade English went to New York City and did a walk-through the Big Apple. The high school peer program had their annual flower sack baby project. The MHS vocal program held a successful winter choir program showcasing some amazing talent. There was no school on January 16<sup>th</sup> and 19<sup>th</sup> due to the snow and January 10<sup>th</sup> due to flooding. Semester one grades are coming out soon, and are looking forward to new semester of continued success for students.

## **SUPERINTENDENT’S REPORT / PRESENTATIONS**

Ms. McLoughlin stated there are two presentations tonight. She reported the weather has not been kind to us this year. The 2023-2024 calendar had three emergency contingency days built in, and we have used all three plus an additional day. Any additional days more than the three days built in will be taken from spring break. We are starting at the end because contractually, staff members must have off the first Friday, March 29<sup>th</sup> and then Monday, April 1<sup>st</sup> of spring break. There were some inquiries as to why there are not virtual days and that is because students need to miss three consecutive days before virtual learning option can be permitted. Students from our Science Olympiad team traveled to the elite MIT Invitational and placed in the top 10, earning them an automatic invite to the competition next year. Staff and students had the opportunity to listen to New Jersey native Mr. Legrand speak and share his story of personal triumph. This past week, our Orchard Hill school cubs participated in their annual week of service to honor the legacy of Martin Luther King, Jr. by participating in service activities. At LMS, the Black Student Connection has been planning celebrations to honor Black History Month. The cast and crew for the spring play, “Finding Nemo Junior,” have been busy practicing. They are also hosting the naturalization ceremony on March 20<sup>th</sup>.

- Ms. Kimberly A. Gatti, New Jersey School Boards Association’s Director of Policy gave a presentation on Policy Services provided by New Jersey School Boards Association.

Ms. Filak asked how long would it take to do a full review of all the policies in the district. Ms. Gatti replied that it would take about six months because it’s first come first served, and districts need to go into the queue.

Ms. Franco-Herman inquired about either slide four or five with respect to the categories of monitored and mandated and if it’s their own classification. Ms. Gatti replied yes, and then

Ms. Franco-Herman asked what does mandated mean. Ms. Gatti answered that mandated are the policies required by law.

Mr. Carlson stated he was wondering if boards can see the proposed updates to policies. Ms. Gatti responded that if NJSBA recommends proposed updates the board does have access to them with the markups so they can see what changes were made. The system can be set up so emails go out to the full board.

Ms. Wolecka-Jernigan inquired about the portal and if the markups with the changes and the final copy are kept historically. Ms. Gatti replied they are kept and referenced the slide that indicated the history of the policies from previous years.

Ms. Wolecka-Jernigan asked if there will be resources available to the district to write a policy that is important to us. Ms. Gatti responded yes, and they will try to get back to us within 24 hours.

Ms. Franco-Herman asked for clarification if NJSBA doesn't write the policy would the district have to coordinate with the board attorney. Ms. Gatti responded they would tell us if it was a critical policy and then provide a sample and give a recommendation.

Ms. Wolecka-Jernigan inquired if NJSBA provides a push notification to the board if there is a mandated policy or a guideline. Ms. Gatti responded that yes, the message will indicate in the header if it is monitored, mandated or critical other.

Mr. Carlson asked will duplicate policies be dropped if NJSBA reviews policies and finds duplicates? Ms. Gatti answered yes, but if it's something unique to your district, there can be a discussion about the one you want to apply.

Ms. Filak asked since many districts utilize their services, would they be capable of taking on additional districts. Ms. Gatti replied yes because they are hiring additional staff members.

- Mr. Rodney T. Hara, Esq., Board Attorney, gave a presentation on School Ethics, Board Governance, and the Role of a Board Member.

Ms. Spina asked about slide 15 on the Code of Ethics. When we're voting on accepting founded and unfounded HIB cases, if we are required by law to vote based on our personal opinion or the law. Mr. Hara replied that some individual trustees may disagree with the law, but they have an obligation to enforce the law. That's different than if you reject it because you don't believe the facts that lead to that conclusion. The board needs to apply the law. A change needs to be made by the legislature.

Ms. Spina questioned would it be a breach of ethics if a board member was specifically voting no on any founded cases over and over again. Mr. Hara stated it would be very hard to determine the basis for the trustee voting no.

Mr. Carlson, had a question about enforcement of policies. On occasion, you wonder if a policy has been followed, what would be the procedure to pursue the enforcement of the policies. Mr. Hara responded that it depends on the violation. If there is a concern that a policy has been violated, it should be brought to the attention of the administration.

Mr. Todd asked about the proper use of abstaining on a matter. Mr. Hara replied that an abstention could be for a multitude of reasons. For example, you are not able to make a decision on an item such as the audit, sometimes there could be an abstention because of conflict, or any other situations where someone could have a conflict. A trustee may also recuse themselves, which is not an abstention. The record should show how everyone voted, ayes, nays and abstentions.

### **ACTION AGENDA ITEMS PUBLIC COMMENT**

There were none.

### **COMMITTEE/REPRESENTATIVE REPORTS**

#### **Representative Reports**

- MTEA Report – Mr. James Dolan, President of the MTEA, gave a special thanks to our maintenance, grounds and custodial crew dealing with the snow, especially since we have large parking lots. Also, thanks to Ms. McLoughlin for dealing with challenging decisions. It's challenging with the use of the snow days but mother nature doesn't always cooperate. In other news, we did have a partnership with Twine, a gift shop in Hopewell. They gave a donation to the MTEA Assists Fundraising. It helps people in Montgomery who have some food concerns and also helps them pay bills. The MTEA also partnered with the Elks Club over winter break and helped five families in Montgomery with food insecurities. We will continue our read aloud series. We had a reading this month, and we have three more coming up at OHES and VES. They advertise on social media and through the PTA. Any families that participate get to keep a copy of the book.
- Board Member Delegate/Representative Reports (SCSBA, PTSA, MAC, Legislative, NJSBA, Ed. Services Commission, etc.)

Mr. Todd, Ms. Spina and Ms. Wolecka-Jernigan attended a SCSBA meeting and a lot of information was covered. Mr. Todd stated he is not fully prepared to discuss the meeting. Each board member agreed, and they will discuss the SCSBA meeting at the next board meeting after all the information is digested.

Ms. Franco-Herman wanted to share that she attended the first Montgomery/Rocky Hill Municipal Alliance and Youth Services Commission meeting. In attendance was our high school youth action board committee led by Ms. Lachenauer, Upper Middle School teacher. Ms. Franco-Herman wanted to make a recommendation to Superintendent McLoughlin to invite them to a board meeting as we get closer to the May board meeting when they're celebrating and recognizing Mental Health Awareness Month. The Youth Action Board is

doing a lot of work with the Municipal Alliance, and our high school students are doing good work to support their peers and middle school students.

Ms Dowling reported on MSEPTA. They also had a meeting, and it's really important because they are having transition and turnover in terms of leadership and membership. They are pleading for people to reach out and join MSEPTA and volunteer in order to continue the committee. She wanted to announce that they will also be having a dance on March 15<sup>th</sup>, and the details are on the website.

### **Board Committee Reports**

- Assessment, Curriculum and Instruction Committee (ACI) – Ms. Dowling thanked Assistant Superintendent Damian Pappa for facilitating the first meeting as she makes the transition to her new role. The committee spent a lot of time going through our ACI norms and discussed the idea of decorum when they come together as a committee. There was a recommendation for an additional norm that talked about the idea of coming in with the best intentions and trust. They then learned more about the High Impact Tutoring grant that was led by Ms. Borland, Director of Curriculum, Instruction and Staff Development. More detailed information will be posted on our website. The committee also heard details about the high school choir performance tour to Ireland. Lastly, Mr. Cory Delgado, Director of School Counseling & Student Wellness, stated that he is going to be part of ACI not only to talk about our academic goals but also to discuss our health and wellness goals for our students. The committee also discussed future meeting dates that they put in their calendars.
- Operations, Facilities and Finance Committee (OFF) – Ms. Filak reported the committee met on Friday, snow day, even though school was closed. They had a productive meeting, and the time actually ran over by a half hour. The School Business Administrator and Superintendent shared an update on the school closures. The Superintendent stated there are various considerations that go into the decision to close school or have a half day. We have a three-tiered bus system with the youngest students getting on the last bus route to return home. The administration must consider projected weather conditions for the time when the last bus leaves the schools. Administration has identified the need for an additional playground at OHES because the existing playground is too small for the 1<sup>st</sup> and 2<sup>nd</sup> grade students and the full-day kindergarteners. Mr. O'Neill has already met with the architect to identify a viable placement of the new playground. They sought the input from the OHES teachers about what type of design would be best fitting and engaging for our students. Mr. O'Neill provided some of these designs to the committee. They want to create a playground that is fun and engaging for all children. Mr. Trent also provided an update on the turf field replacement as well as the new radios and security cameras for schools. The turf field is scheduled to be completed over the summer. Therefore, we have something to celebrate at the start of school. The committee also received an update on the outstanding lunch balances. When students come to school they receive food even though funds in their lunch account have not been replenished. The unpaid balances keep accumulating, and we are asking parents to help address this issue. The school has reached out to parents to show them how to access their Payschool platform. If there are any questions, please reach out to the school business administrator because we are here to help

you. The final topic was an update by the School Business Administrator in regard to the Van Harlingen Historical Society and the schoolhouse. We understand they have a vision for new programs to offer. We reviewed the contract regarding the district's responsibility for the maintenance of the property. As such, the School Business Administrator has extended an invitation to the Van Harlingen Society to attend the next OFF meeting and discuss their vision for the property.

- Policy and Communications Committee (PCC) – Ms. Wolecka-Jernigan reported that they had a meeting, and we had a couple of members who had to recuse themselves from the policy part of the meeting. Mr. Todd joined the meeting instead. There were two similar policies for staff and teaching staff. These are not mandated, but they are recommended for the examination of cause as well as the right of privacy for both teaching and support staff, which are on the agenda for approval. The largest discussion was around the updates and review of our policies. We heard the presentation today from the NJSBA on refreshing and updating policies. The committee wants to focus on the policies and spend some time on them. If anyone else would like to help, she welcomes their assistance because it is an extended process, and it could take six months to two years for us to go through all of these policies. The second portion of the meeting was around communication. Ms. McLoughlin validated the calendar. They also talked about the Strategic Plan with the next meeting coming on January 31<sup>st</sup>. She asked that the community please register for the meeting. There will also be links to the first session. The final topic for communication was the survey and the specialist we hired to complete it. They thought about how we can continue improving the surveys and would like to find out from the community what communication works best for them.

Ms. Wolecka-Jernigan noted that there are thousands of policies in our district. There are bylaws that are associated with the board, but there are also regulations and policies that relate to the staff, teaching staff and students. The policies have a lot of updates, which the board receives from Straus Esmay. Many of the items deal with language such as pupil versus student. In addition, it would be easier if there was a place where all of the policies and regulations could be located and then reference other sections.

Ms. Filak stated this may be an opportunity to go through the policies and see which ones require an update. It will be a huge task, but this is an opportunity to ask NJSBA for their assistance with the review.

- Human Resource Committee (HRC) – Mr. Todd reported that the committee met virtually on January 9<sup>th</sup>. The first topic was two hiring issues. The first is the Director of Special Services, the posting of which is still open. They are searching for candidates. While the Interim Director of Special Services won't be on the hiring committee, she will provide her input throughout the process. The second issue is that we hired a Supervisor of Maintenance and Grounds. His name is Mr. Drew Vanderzee, and he is on tonight's agenda for approval. Another item was the upcoming recruitment fairs. Ms. Mattis, the Assistant Superintendent of Human Resources stated that we are good with our staffing levels right now. However, the district regularly attends recruitment fairs. The first will be at Stockton University on March 5<sup>th</sup>, The College of New Jersey on March 6<sup>th</sup> and Monmouth University on March 15<sup>th</sup>. Mr. Todd noted the dates and locations of several

other recruitment fairs. It would be exciting for committee members when they can attend these fairs. The last item discussed was the personnel budget. At the next HRC meeting, Ms. Mattis will be sharing what personnel was requested and what is recommended.

- Officers' Report – None

### **APPROVAL OF MINUTES**

Ms. Spina motioned to approve the following minutes, and it was seconded by Ms. Franco-Herman. Upon call of the question, the motion carried unanimously.

- |    |                   |                                   |
|----|-------------------|-----------------------------------|
| 1. | December 19, 2023 | Executive Session Meeting         |
| 2. | December 19, 2023 | Business Meeting                  |
| 3. | January 5, 2024   | Executive Session Meeting         |
| 4. | January 5, 2024   | Organization and Business Meeting |

### **CORRESPONDENCE TO THE BOARD** – List of correspondence to the Board:

1. Email dated 12/18/23 from R. Koltur regarding Tennis Facilities
2. Email dated 12/18/23 from R. Koltur regarding Stem Courses and Resources
3. Email dated 12/19/23 from S. Kaithi regarding Request and Concern
4. Email dated 12/19/23 from M. Challuri regarding Tennis in Montgomery Schools
5. Email dated 12/19/23 from C. Valluru regarding Stem Programs
6. Email dated 12/19/23 from A. Dhanekula regarding Tennis
7. Email dated 1/3/24 from H. Kadhim regarding Campaigning Against Islamophobia
8. Email dated 1/4/24 from G. Zayova regarding OPRA Request
9. Email dated 1/4/24 from Montgomery SEPAG regarding MSEPAG Dissolution
10. Email dated 1/5/24 from S. Lacy regarding Campaigning Against Islamophobia
11. Email dated 1/8/24 from M. Lister regarding BMI Insurance
12. Email dated 1/16/24 from J. Church regarding Board Comment
13. Email dated 1/16/24 from J. Church regarding Community Member Harassed
14. Email dated 1/17/24 from H. Kadhim regarding Campaigning Against Islamophobia
15. Email dated 1/17/24 from H. Pino regarding Campaigning Against Islamophobia
16. Email dated 1/17/24 from S. Lacy regarding Campaigning Against Islamophobia

### **NEW BUSINESS FROM BOARD/PUBLIC**

Mr. Muentener, Belle Mead resident, complimented Ms. McLoughlin, Mr. Washington-Velazquez and Mr. O'Neill for closing the schools because it makes the grounds and maintenance staff's jobs easier. It also keeps the kids safe even though some people say "why did they close the schools." Most people don't know it, but the salt doesn't work after 25 degrees Fahrenheit. Therefore, it becomes slippery for everyone, and they are responsible if someone gets hurt.

Mr. Sugarman, Belle Mead resident, stated he would like to address the board about special education. They have a diverse child in the district classified with dyslexia, but the district is



working to declassify this with the discrepancy model without a policy. They tried to work with Ms. McLoughlin, but they are in due process now. During the last IEP meeting, they were told that during a staff meeting with the Director of Special Services that they are declassifying children because there are too many white children classified with special education. They have it on a recording. It was also said that Ms. McLoughlin said the same thing. He would like the board to create a policy on this because one does not exist.

Mr. Grant, Belle Mead resident, stated that last year around this time we were talking about the South African Democratic Teachers Union and South Africa and the staff members who took a trip there. There was no transparency around this trip. He discussed how South Africa held military exercises with Russia and China in addition to South Africa being a member of BRICS. He also stated that South Africa is a very racist country systematically torturing and raping white farmers. They passed a bill that stated that 51% of a farm must be owned by a black person in order to supply goods to the European Union. South Africa is an enemy of our country in many facets. He would like to get clarity from the board to see if anyone will be taking a trip to South Africa or a similar country.

Mr. Koltur, Belle Mead resident, stated that he wanted to talk about a couple of different items. The first is the email he sent regarding the tennis facilities and tennis education. He would like an indoor tennis facility. The second was on the STEM courses, and he would like to know the process for selecting STEM courses. Next, with regard to policies, he would like one to possibly be on school rankings in courses, such as STEM, to see where we can improve.

Ms. McLoughlin replied to the special education parent, wanted to go on record that she would never deny a meeting with a parent. However, once something becomes a legal matter she can't speak to the parent without legal representation. In addition, she wanted to go on record that she would never publicly state or even privately that a student should be declassified. She is not part of the IEP team, and she is appalled that someone would come up publicly and say that she said that when she didn't, and no one heard her say it.

Ms. McLoughlin told the community member who spoke about the tennis courts that Mr. Trent, School Business Administrator, will be reaching out to you about the whole process and moving forward.

Mr. Palumbo noted that there needs to be a correction on the Personnel agenda. Mr. Vanderzee's salary should be \$110,000.

Mr. Todd added motion 1.1d for the denial of an HIB appeal as noted below.

### **ACTION AGENDA**

The following motion was made by Mr. Todd and seconded by Ms. Harris:

- 1.1d Be it resolved the Board of Education hereby denies the appeal in HIB Case number 251836\_UMS\_09282023. Upon call of the roll, the motion carried unanimously.

Ms. Franco-Herman motioned items 1.1 through 4.2 seconded by Ms. Spina. Upon call of the roll, the motion carried with Ms. Franco-Herman and Ms. Harris abstaining from Agenda Item 1.2 Policies 3161, 4161, 3324 and 4324 and Agenda Item 4.2. Mr. Todd abstained from Agenda Item 1.3.

Ms. Wolecka-Jernigan stated she would like to have a discussion on Agenda Item 3.8. As we're approving the board member to represent us, she would like to know what that role and responsibilities are with that position. Mr. Todd responded that person will attend all SCESC meetings and will have the power to vote as the delegate of the Montgomery Township School Board.

Ms. Wolecka-Jernigan asked if that person could represent any potential changes we would like to make as a school district as part of that position. Mr. Todd responded that he believes it is a voting function. However, he will look into it further.

Ms. Filak asked since we are waiting on more information about the delegate role, should we be voting on it. Mr. Todd stated she would need to make a motion.

Ms. Filak made a motion to withdraw item 3.8 from the agenda, seconded by Mr. Carlson.

Ms. Spina inquired as to the date of the next SCESC voting session. We need to have a voting member at that meeting. Therefore, if that meeting is prior to our next board meeting, tabling it could cause an issue. She stated the delegate will vote on some issues and discuss items for the SCESC. A discussion took place regarding the delegate role and how information can be provided to the whole board prior the meeting.

Mr. Hara stated that a motion to separate can't be made now since the board already voted on the agenda. A discussion took place as to when the discussion on agenda items should take place. It should occur after the motion but prior to the vote. Therefore, item 3.8 will remain on the agenda.

## **1.0 ADMINISTRATIVE**

### **1.1 Routine Monthly Reports – Accept the following reports:**

- a. Student Control Report
- b. Fire/Security Drill Report
- c. Harassment, Intimidation and Bullying (HIB) Report
- d. HIB Case 251836\_UMS\_09282023

### **1.2 Policy/Regulation First Reading - Accept the following policies as a first reading:**

- |      |  |
|------|--|
| 0144 | Board Member Orientation and Training          |
| 0161 | Call, Adjournment, and Cancellation            |
| 0162 | Notice of Board Meetings                       |
| 3161 | Examination for Cause - Teaching Staff Members |
| 4161 | Examination for Cause - Support Staff Members  |
| 3324 | Right of Privacy – Teaching Staff Members      |
| 4324 | Right of Privacy – Support Staff Members       |

1.3 Memorandum of Agreement – Approve the Memorandum of Agreement between the Montgomery Township School District and Law Enforcement for the 2023-2024 school year.

1.4 Calendar Approval - Approve the amended Academic School Calendar for the 2024-2025 school year.

## 2.0 CURRICULUM & INSTRUCTION

2.1 MHS Choir Field Trip Approval – Approve the Montgomery High School Choir trip to Ireland from April 9-16, 2025, to perform and attend cultural tours, at no cost to the district.

2.2 Consultant Approvals: 2023-2024 - Approve the following consultants for the 2023-2024 School Year:

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
AAC & Me, LLC	AAC Evaluations Post-Eval AAC Training Follow-Up AAC Consultation  AAC Training Workshop/Profess. Develop.  Annual Review Meeting & Update	\$1,000.00/per eval. \$500.00/per training \$150.00/hr. on-site \$100.00/hr. virt/phone \$800.00/half day \$1,500.00/ full day \$250.00/review session
Student Educational Assessments and Consulting –S.E.A.C. LLC	Teacher of the Visually Impaired (TVI) Svcs. Educational Assessments	\$165.00/hr. \$600.00/hr.
Jared Campbell Music	Provide social emotional learning assemblies at Orchard Hill Elementary, Village Elementary and Lower Middle School.	\$4,200.00 <i>To be funded by ARP ESSER Grant</i>
Divinely Essential, LLC	Provide professional development for physical education staff on best practices and class structure for special education students.	Not to Exceed \$4,000.00 <i>To be funded by ESEA Title II</i>
NJ Snake Man	Provide a one (1) day assembly for LMS Title I students.	\$425.00 <i>To be funded by ESEA Title I</i>
Talewise	Provide two (2) days of assemblies for LMS Title I students.	\$850.00 <i>To be funded by ESEA Title I</i>

Kickside Martial Arts, Princeton	Provide one (1) day of a martial arts class for LMS Title I students.	\$400.00 <i>To be funded by ESEA Title I</i>
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### 3.0 **OPERATIONS, FACILITIES AND FINANCE**

#### 3.1 **Acceptance of the Financial Reports**

WHEREAS, N.J.A.C. 6A:23A-16.10 requires the Board Secretary and the Board of Education of the Montgomery School District to certify that no budgetary line item account has been over-expended and that the sufficient funds are available to meet the District's financial obligation, and

WHEREAS, N.J.A.C. 6A:23A-16.10 further requires the Board of Education of the Montgomery Township School District receive and accept the monthly financial statement, the Board Secretary's and Treasurer's Reports; and

WHEREAS, the Board Secretary's and Treasurer's Reports for the month ending December 31, 2023 are presented for the Board to accept and are on file in the Office of the School Business Administrator;

NOW THEREFORE BE IT RESOLVED, the Board of Education of the Montgomery Township School District acknowledges receipt of and accepts the Board Secretary's and Treasurer's Reports for the month ending December 31, 2023; and

BE IT FURTHER RESOLVED, that the Board Secretary and the Board of Education certifies that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District's financial obligation.

#### 3.2 **Approval of Transfers**

WHEREAS, N.J.A.C. 6A:23A-16.10-(c)1 states that a report shall be presented to the Board showing all transfers between line item accounts for each line item account shown on the budget prepared in accordance with N.J.S.A. 18A:22-8; and

WHEREAS, Board Policy 6422 designates the Superintendent of Schools to approve transfers as necessary between meetings of the Board and be reported to the Board, ratified and duly recorded in the minutes at a subsequent Board meeting; and

WHEREAS, transfers were necessary to maintain the needs of the district and are on file in the Office of the School Business Administrator,

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education ratifies and approves the transfers through December 31, 2023 within the 2023-2024 school year budget, as approved by the Superintendent, so that no budgetary line item

account has been over-expended and that sufficient funds would be available to meet the district's financial obligations, as requested by various district;

BE IT FURTHER RESOLVED, this resolution shall take effect immediately, and the Montgomery Township Board of Education authorizes the Superintendent, Board President and School Business Administrator to sign any documents on behalf of the Montgomery Board of Education with regards to exercising the intent of this resolution.

### 3.3 Approval of Bill List Fiscal Year 2024

WHEREAS, N.J.S.A. 18A:19, Expenditure of Funds; Audit and Payment of Claims, provides Board of Educations to make payments on claims for goods received and services rendered payable to the order of the person entitled to receive the amount after approval by the board; or in accordance with payrolls duly certified; or debt service or when provided by resolution approval by a person designated by the board; and

WHEREAS, a list of bills dated January 23, 2024 is being presented to the board with the recommendation that they be ratified and paid respectively; and

WHEREAS, each claim or demand has been fully itemized, verified and audited as required by law in accordance with N.J.S.A. 18A:19-2;

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education approves the list of bills for payment in the grand sum of \$11,144,231.33 and

General Account	\$11,011,366.59
Food Service Account	\$ 132,864.74
TOTAL	\$11,144,231.33

BE IT FURTHER RESOLVED, the list of bills is on file in the Office of the School Business Administrator, and

BE IT FURTHER RESOLVED, that the Montgomery Township Board of Education authorizes the School Business Administrator to pay bills if it is determined that a need arises prior to the next board meeting in accordance with Board Policy 6470 – Payment of Claims.

### 3.4 Travel Reimbursement – 2023-2024 – Approve the Board member and/or staff conference and travel expenses as per the travel reimbursement list dated 1/23/24 (see Page 17).

### 3.5 Acceptance of FY2023 Audit Annual Comprehensive Financial Report (ACFR) – Approve the following resolution:

WHEREAS, the Montgomery Township Board of Education engaged the firm Suplee, Clooney & Company to conduct a yearly audit of the District's financial reports; and

WHEREAS, the firm audited these records for the 2022-2023 school year; and

WHEREAS, the auditor has submitted a full report of the audit to the Board; and

WHEREAS, no recommendations were reported;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Township of Montgomery, does hereby accept and place on file the 2022-2023 Annual Audit Report of the records and report of examination of the financial statements for the year ending June 30, 2023, as submitted by the firm Suplee, Clooney & Company;

BE IT FURTHER RESOLVED, that the Board Secretary be directed to file the necessary reports with the New Jersey State Department of Education.

- 3.6 Chapters 192/193 Funding 2023-2024 – Approve additional funding under the provisions of Chapters 192/193, Nonpublic Auxiliary and Handicapped Services, in the amount of \$2,152.00 for the 2023-2024 school year to be allocated as follows:

	<u>Additional Funding</u>	<u>Year to Date</u>
Chapter 192 E.S.L	\$ 0.00	\$ 916.00
Chapter 192 Total	\$ 0.00	\$ 916.00
Chapter 193 Initial Exam and Classification	\$1,326.00	\$ 2,652.00
Chapter 193 Annual Exam and Classification	\$ 0.00	\$ 3,040.00
Chapter 193 Corrective Speech	\$ 0.00	\$ 4,650.00
Chapter 193 Supplementary Instruction	\$ 826.00	\$ 4,130.00
Chapter 193 Total	\$2,152.00	\$ 14,472.00
Grand Total		\$ 15,388.00

- 3.7 Appointments – The Board President made the following committee assignments for 2024 as per the below list:

- Members of the Assessment, Curriculum and Instruction Committee (ACI):

Chair	Michelle Dowling
Member	Patrick Todd
Member	Maria Spina

- Members of the Human Resources Committee (HRC):

Chair	Patrick Todd
Member	Joanna Filak
Member	Maria Spina

- Members of the Operations, Finances & Facilities Committee (OFF):

Chair	Joanna Filak
Member	Martin Carlson
Member	Patrick Todd

- Members of the Policy and Communications Committee (PCC):

Co-Chair, Policy	Ania Wolecka-Jernigan
Co-Chair, Communications	Zelda Spence-Wallace
Member	Cookie Franco-Herman
Member	Christina Harris

- Montgomery Township PTSA/PTO/PTA Liaison:

Delegate	Cookie Franco-Herman
Alternate	Christina Harris

- Montgomery Township SEPTA/SEPAG Liaison:

Delegate	Michelle Dowling
Alternate	Maria Spina

- Liaison to the Montgomery Township & Rocky Hill Municipal Alliance Committee:

Liaison	Cookie Franco-Herman
Alternate	Martin Carlson

- Voting member and alternate to the New Jersey School Boards Association:

Voting Member	Zelda Spence-Wallace
Alternate	Cookie Franco-Herman

- Member and alternate to the Executive Committee of the Somerset County School Boards Association:

Delegate	Zelda Spence-Wallace
Alternate	Cookie Franco-Herman

- Members of the Negotiations Committee with APSMT:

Chair	Joanna Filak
Member	Martin Carlson
Member	Maria Spina

- Members of the Negotiations Committee with CWA:

Chair	Martin Carlson
Member	Michelle Dowling
Member	Maria Spina

- Members of the Negotiations Committee with MTEA:

Chair	Ania Wolecka-Jernigan
Member	Michelle Dowling
Member	Patrick Todd

- 3.8 Election of Delegate - It is recommended that the Board of Education elect Dr. Zelda Spence-Wallace as delegate to the Somerset County Educational Services Commission, Ms. Cookie Franco-Herman as an alternate delegate.

- 3.9 Approve and Accept NJ High Impact Tutoring Grant – Approve and accept the NJ High Impact Tutoring Grant for the 2023-2024 school year in the amount of \$230,000.

**4.0 PERSONNEL**

- 4.1 Approval of Personnel Agenda – approve the personnel agenda (see Pages 18 – 25).
- 4.2 Approval of Resolution – approve resolution regarding a ratified successor Collective Negotiations Agreement (see Page 25).

**ANNOUNCEMENTS BY THE PRESIDENT** – None

**ADJOURNMENT**

Ms. Franco-Herman motioned to adjourn at 9:26 p.m., seconded by Ms. Spina. Upon call of the question, the motion carried unanimously.

The meeting was adjourned at 9:26 p.m.

Respectfully Submitted,



David F. Palumbo  
Associate School Business Administrator/  
Assistant Board Secretary



**Montgomery Township Board of Education  
Travel Reimbursement Requests  
2023-2024**

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.47)	Meals	Lodging	Regis- tration	Other	Total**	Approved Year-to-Date Total**
Jennifer Belmont	OHES	2/22/24	Accelerate Progress for Students with IEPs by making the Best Use of Differentiation					\$279.00		\$279.00	\$279.00
Fiona Borland	BO	3/18-3/19/24	Women's Leadership Conference					\$419.00		\$419.00	\$419.00
Cory Delgado	District	2/26/2024	2024 NJAHPERD Annual Convention					\$169.00		\$169.00	\$632.50
Raquel Estremera-Rivera	UMS	3/18-3/19/24	Women's Leadership Conference	\$8.98				\$419.00		\$427.98	\$427.98
Christine Grossman	MHS	2/29 - 3/1/24	Re-Imagining the 3 R's: Reset, Revive, Regain"					\$250.00		\$250.00	\$250.00
Kris Grundy	MHS	3/12 - 3/15/24	2024 DAANJ Annual Conference	\$30.00	\$50.76	\$206.50	\$321.00	\$450.00		\$1,058.26	\$1,058.26
Katherine Kilcullen	MHS	2/6/2024	Body Image, Disordered Eating and Gender Identity: Integrative Strategies to Help Clients Navigate Life in Their Bodies					\$249.99		\$249.99	\$249.99
Mike O'Neill	BO	1/22, 1/25 and 3/8/24	NJADP and NJ Bldg & Grounds		\$86.10					\$86.10	\$86.10
Zelda Spence-Wallace	BO	4/19/2024	Women in Leadership Conference					\$99.00		\$99.00	\$1,065.38
Jason Sullivan	MHS	3/17/2024	NARST 2024 Annual Conf. & NJSELA Leadership Summit	\$35.00		\$434.50	\$967.67	\$400.00	\$408.54	\$2,245.71	\$3,311.75
John Vitale	MHS	1/24 - 1/26/24	NJASA Techspo	\$15.00	\$28.44	\$88.50	\$97.00	\$540.00		\$768.94	\$937.94
Stacy Young	BO	3/18-3/19/24	Women's Leadership Conference					\$419.00		\$419.00	\$419.00
Adam Warshafsky	District	2/21 - 2/24/24	NJ Music Educators Association	\$50.00	\$97.85	\$206.50	\$360.00	\$380.00		\$1,094.35	\$1,094.35

\*Excluding Tolls

\*\*Estimated

BOE

1/23/2024

\*\*Includes Registrations

#### 4.1 PERSONNEL

##### A. Resignations/Retirements

	Location	First	Last	Position	Effective	Reason	Dates of Employment/Notes
1.	TRANS	Jessica	Muentener	Bus Driver TRN.TR.DRVR.NA.17	02/01/2024	Resignation	11/14/2016 – 01/31/2024
2.	MHS	Lisa	Chedid	Teacher/Science TCH.HS.SCNC.MG.13	07/01/2024	Retirement	09/01/2006 – 06/30/2023
3.	MHS	Cynthia	Reynolds	Teacher/Science TCH.HS.SCNC.MG.01	01/20/2024	Resignation	09/01/2023 – 01/19/2024 - <i>Revised</i>
4.	UCMS	Alison	Shelofsky	Teacher/Special Education TCH.UM.RCTR.MG.12	05/01/2024	Retirement	02/16/2016 – 04/30/2024
5.	LCMS	Danielle	Basilone	Paraprofessional AID.LM.TIA.RC.08	02/04/2024	Resignation	09/01/2018 – 02/02/2024
6.	LCMS	Annette	Lacanna	Secretary/Bookkeeper 12 Month SEC.LM.VPRN.UG.01	02/10/2024	Resignation	01/12/2016 – 02/09/2024

##### B. Leaves of Absence

	Location	First	Last	Position	Type of Leave	Dates of Leave/Notes
1.	TRANS	Elizabeth	Sawyer	Bus Driver TRN.TR.DRVR.NA.39	Leave of Absence Unpaid Leave Anticipated Return	01/02/2024 – 01/31/2024 (Paid; w/ Benefits) 02/01/2024 - 02/12/2024 02/13/2024
2.	MHS	Silvia	Lizardi	Custodian CUS.HS.CUST.NA.17	Leave of Absence Anticipated Return	12/08/2023 – 01/19/2024 (Paid; w/ Benefits) - <i>Revised</i> 01/22/2024 - <i>Revised</i>
3.	MHS	Carlee	Silverman	Teacher/Health & PE TCH.HS.HPE.MG.04	FMLA/NJFLA Unpaid Leave Anticipated Return	09/01/2024 – 11/22/2024 (Unpaid; waives benefits) 11/25/2024 – 06/30/2025 09/01/2025
4.	LCMS	Kristin	Kaplan	Teacher/Grade 6 LA/SS TCH.LM.ENGL.06.06	FMLA/NJFLA Anticipated Return	01/02/2024 – 02/02/2024 (Unpaid; w/ Benefits) 02/05/2024
5.	LCMS	Allison	Lavenberg	Teacher/Grade 6 Math TCH.LM.MATH.06.02	Temporary Disability FMLA/NJFLA Unpaid Leave Anticipated Return	05/01/2024 – 06/30/2024 (Paid; w/ Benefits) 09/01/2024 – 11/22/2024 (Unpaid; w/ Benefits) 11/25/2024 – 01/14/2025 01/15/2025

6.	VES	Lisa	Carrier	Paraprofessional AID.VS.TIA.EO.04	Leave of Absence Anticipated Return	02/21/2024 – 03/20/2024 (Paid; w/ Benefits) 03/21/2024
7.	VES	Hugo	Guerrero	Custodian CUS.VS.CUST.NA.03	Leave of Absence Anticipated Return	01/23/2024 – 04/19/2024 (Paid; w/ Benefits) 04/22/2024
8.	VES	Anita	LaPorte	Teacher/Speech and Language Specialist TCH.FL.SPCH.MG.01	Leave of Absence FMLA/NJFLA Anticipated Return	01/08/2024 – 01/19/2024 (Paid; w/ Benefits) 01/22/2024 – 03/29/2024 (Unpaid; w/ Benefits) 04/01/2024
9.	OHES	Deborah	Casisa	Paraprofessional AID.OH.TIA.EO.24	Leave of Absence Unpaid Leave Leave of Absence Unpaid Leave Anticipated Return	11/21/2023 – 12/05/2023 (Paid; w/ Benefits) 12/06/2023 – 12/12/2023 (Unpaid; w/ Benefits) 12/13/2023 – 01/08/2024 (Paid; w/ Benefits) - <i>Revised</i> 01/09/2024 – 02/26/2024 - <i>Revised</i> 02/27/2024 - <i>Revised</i>
10.	OHES	Alyssa	Mancella	Teacher/Grade 1 TCH.OH.TCHR.01.15	Temporary Disability FMLA/NJFLA FMLA/NJFLA Unpaid Leave Anticipated Return	02/27/2023 – 04/14/2023 (Paid; w/ Benefits) 04/17/2023 – 06/30/2023 (Unpaid; w/ Benefits) 09/01/2023 – 09/15/2023 (Unpaid; w/ Benefits) 09/18/2023 – 04/26/2024 - <i>Revised</i> 04/29/2024 - <i>Revised</i>
11.	OHES	Jessica	Roberts	Teacher/Special Education TCH.OH.RCTR.MG.07	Leave of Absence Anticipated Return	02/09/2024 – 03/27/2024 (Paid; w/ Benefits) 03/28/2024

### C. Appointments (Certificated Staff)

	Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro-rated	Dates of Employment/ Notes
1.	DISTRICT	Drew	Vanderzee	Supervisor of Maintenance and Grounds SPR.BO.MANDG.UG.01	N/A	N/A	N/A	\$110,000	Yes	03/16/2024 – 06/30/2024
2.	MHS	Stacy	Westhusin	Teacher/Science TCH.HS.SCNC.MG.15	Cynthia Reynolds	MA+15	G	\$81,260	Yes	01/22/2024 – 06/30/2024
3.	UCMS	Cheryl	O'Brien	Teacher/Language Arts (Leave Replacement) TCH.UM.ENGL.MG.01	Lauren Matlack	MA+30	E	\$79,860	Yes	03/18/2024 – 06/30/2024

**D. Appointments (Non-Certificated Staff)**

	<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Replacing</b>	<b>Step</b>	<b>Salary</b>	<b>Pro-rated</b>	<b>Dates of Employment/Notes</b>
1.	OHES	Mubasher	Azeem	Paraprofessional (Leave Replacement) AID.OH.TIA.PS.06	Auria Dsouza	A	\$28,560	Yes	01/29/2024 – 06/30/2024

**E. Appointments – To be Funded by FY24 ESEA Title III**

	<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Salary</b>	<b>Dates of Employment/Notes</b>
1.	LCMS	Daniel	Stevens	Teacher – Title III ESL Adult Classes (Not to Exceed 80 hours)	\$30.00 p/h	02/01/2024 – 06/30/2024

**F. Salary Advancement – 2023-24 (effective February 1, 2024)**

	<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Assignment</b>	<b>Degree</b>	<b>Step</b>	<b>Salary</b>	<b>Dates of Employment/Notes</b>
1.	MHS	Brian	Beyer	Teacher/Latin	MA+15	O	\$95,880	02/01/2024 – 06/30/2024
2.	UCMS	Christine	Barker	Teacher/Science	MA+60	N	\$100,800	02/01/2024 – 06/30/2024
3.	UCMS	Tara	Lawler	Teacher/Science	MA+60	J	\$93,485	02/01/2024 – 06/30/2024
4.	UCMS	Meghan	Molinaro	Teacher/Science	MA	H	\$80,835	02/01/2024 – 06/30/2024
5.	LCMS	Lindsay	Camarda	Teacher/Special Education	MA+60	H	\$89,835	02/01/2024 – 06/30/2024
6.	LCMS	Justine	Hickman	Teacher/Health & PE	MA	J	\$84,485	02/01/2024 – 06/30/2024
7.	LCMS	Kristin	Kaplan	Teacher/Grade 6 LA/SS	MA+30	I	\$87,160	02/01/2024 – 06/30/2024
8.	LCMS	Rachel	Ledebuhr	Teacher/Special Education	MA+60	K	\$95,310	02/01/2024 – 06/30/2024
9.	LCMS	Wing	Yip Giunta	Teacher/Grade 5 Math/Science	MA+45	L	\$94,890	02/01/2024 – 06/30/2024

10	VES	Rose	Bauer	Teacher/Grade 3	MA+60	F	\$86,185	02/01/2024 – 06/30/2024
11	VES	Kathryn	Dunham	Teacher/Grade 3	MA+45	L	\$94,890	02/01/2024 – 06/30/2024
12	VES	Theresa	Hvizdos	Teacher/Academic Support	MA+30	P	\$99,960	02/01/2024 – 06/30/2024
13	OHES	Brianna	Floyd	Teacher/Kindergarten	MA	A	\$71,070	02/01/2024 – 06/30/2024
14	OHES	Renee	Perovich	Teacher/Special Education	MA+30	K	\$90,810	02/01/2024 – 06/30/2024
15	OHES	Ashley	Roman	Teacher/Grade 2	MA	D	\$73,650	02/01/2024 – 06/30/2024

### G. Appointments – Mentor Teachers

	Location	Provisional Teacher/Mentee	Mentor Teacher	Route	Stipend	Pro-rated	Dates of Mentoring
1.	OHES	Rebecca Cardinal	Lisa Bullard	Traditional	\$550.00	\$550.00 <i>*Revised</i>	09/01/2023-04/26/2024 <i>*Revised</i>
2.	UCMS	Anthony Colaiacovo	Karen Kevorkian	Traditional	\$550.00	\$366.67	01/16/2024-06/07/2024
3.	MHS	Lori Horton	Michele Caltiere	Alternate	\$1000.00	\$300.00	01/02/2024-03/01/2024

### H. Appointments – SOAR Summer 2024

	Location	First	Last	Position	Status	Dates of Employment/Notes
1.	DISTRICT	Monica	Clewell	SOAR Supervisor	\$22,040.00	Stipend
2.	DISTRICT	Keith	Glock	SOAR HS Coordinator	\$12,520.00	Stipend
3.	DISTRICT	Julia	Arnold	SOAR Coordinator	\$10,000.00	Stipend
4.	DISTRICT	Kelly	Apel	SOR Private Music Lessor Coordinator	\$10,000.00	Stipend

**I. Appointments/Substitutes**

	<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Status</b>	<b>Dates of Employment/Notes</b>
5.	DISTRICT	Tyrene	Agosto	Substitute Bus Aide	NEW	01/02/2023-06/30/2024
6.	DISTRICT	Michael	Blumenthal	Substitute Teacher/Paraprofessional	NEW	01/22/2024-06/30/2024
7.	DISTRICT	Emily	Busher	Substitute Nurse	NEW	01/09/2024-06/30/2024
8.	DISTRICT	Mita	Doshi	Substitute Teacher/Paraprofessional	NEW	12/21/2023-06/30/2024
9.	DISTRICT	Tamara	Eisenberger	Substitute Teacher/Paraprofessional	NEW	01/03/2024-06/30/2024
10.	DISTRICT	Claire	Fazio	Substitute Nurse	NEW	01/08/2024-06/30/2024
11.	DISTRICT	Ravichandran	Kalyanaraman	Substitute Teacher/Paraprofessional	NEW	01/08/2024-06/30/2024
12.	DISTRICT	Sharon	Lazar	Substitute Bus Aide	NEW	01/16/2024-06/30/2024
13.	DISTRICT	Alica	Lloyd	Substitute Teacher/Paraprofessional	NEW	01/22/2024-06/30/2024
14.	DISTRICT	Anna	Mancilla	Substitute Teacher/Paraprofessional/Secretary/Clerk	NEW	01/03/2024-06/30/2024
15.	DISTRICT	Robert	Parker	Substitute Teacher/Paraprofessional	NEW	01/23/2024-06/30/2024
16.	DISTRICT	Bruce	Rose	Substitute Teacher/Paraprofessional	NEW	01/08/2024-06/30/2024
17.	DISTRICT	Monica	Spaulding	Substitute Teacher/Paraprofessional	NEW	01/02/2024-06/30/2024
18.	DISTRICT	Kari	Spencer Olson	Substitute Teacher/Paraprofessional	NEW	01/02/2024-06/30/2024
19.	DISTRICT	Lexi	Sylverne	Student Teacher/Substitute	NEW	01/22/2024-06/30/2025
20.	DISTRICT	Anthony	Tito	Substitute Teacher/Paraprofessional	NEW	02/03/2024-06/30/2024
21.	DISTRICT	Marisa	Valdes	Substitute Teacher/Paraprofessional	NEW	01/02/2024-06/30/2024
22.	DISTRICT	Saranya	Veerabadiran	Substitute Teacher/Paraprofessional	NEW	01/22/2024-06/30/2024

**J. Tuition Reimbursement**

	Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
1.	MHS	Kelly	Apel	University of LaVerne	2023-2024	3	\$405.00	RTI and RTI2: Revitalizing K-12
2.	MHS	Kelly	Apel	University of LaVerne	2023-2024	3	\$405.00	Anxiety & Phobia Awareness for Educators
3.	MHS	Sarah	Bickel	New Jersey City University	2023-2024	3	\$2474.16	Technology in Special Education
4.	UCMS	Michael	Brennan	Western Governors University	2023-2024	3	\$1325.01	The Reflective Practitioner
5.	UCMS	Michael	Brennan	Western Governors University	2023-2024	3	\$1325.01	Designing Curriculum & Instruction I
6.	UCMS	Michael	Brennan	Western Governors University	2023-2024	3	\$1325.01	Data Informed Practices
7.	VES	Karen	Damato	University of California-San Diego	2023-2024	4	\$258.40	Embracing Diversity and Equity Through Cultural Responsive Teaching
8.	UMS	Molly	Girt	Rutgers University	2023-2024	3	\$2478.00	Topics in Doctoral Ed: Qualitative Data Analysis
9.	VES	Sara	Grande	University of California-San Diego	2023-2024	4	\$195.12	Guided Reading 101
10.	VES	Theresa	Hvizdos	University of California-San Diego	2023-2024	5	\$255.00	Instilling a Growth Mindset in Students
11.	VES	Theresa	Hvizdos	University of California-San Diego	2023-2024	4	\$204.00	Differentiated Instruction
12.	UMS	Kellie	Kallens	New Jersey City University	2023-2024	3	\$2464.89	Leading Curriculum Change
13.	OHES	Alison	Koblin	University of LaVerne	2023-2024	3	\$405.00	RTI and RTI2: Revitalizing K-12
14.	OHES/VES	Amy	Monaco	Marymount University	2023-2024	3	\$2523.63	Challenges of Leadership
15.	OHES/VES	Amy	Monaco	Marymount University	2023-2024	3	\$2523.63	Models of Leadership and Coaching
16.	OHES	Alison	Pankowski	University of Florida	2023-2024	3	\$2387.19	Introduction to Inquiry in Special Education Part II <i>*Rescind</i>
17.	OHES	Lauren	Prybeck	University of LaVerne	2023-2024	3	\$405.00	Cyber Bullying: Strategies for Balance and Safety

18.	MHS	Katherine	Romanchik	TCNJ	2023-2024	3	\$1995.00	The Culturally Distinctive Classroom
19.	LCMS	Jennifer	Snyder	University of Florida	2023-2024	3	\$1386.15	Dyslexia: Language and the Brain
20.	LCMS	Jennifer	Snyder	University of Florida	2023-2024	3	\$1386.15	Foundations of Literacy Development & Dyslexia
21.	MHS	Paul	Stemmler	University of LaVerne	2023-2024	3	\$405.00	Colonial Spirit and the Settling of North America: BC to 1820
22.	MHS	Samantha	Tobaygo	Stockton University	2023-2024	3	\$2109.00	Second Language Acquisition
23.	OHES	Nancy	Ziedonis	University of LaVerne	2023-2024	3	\$405.00	Making Math Meaningful
24.	OHES	Nancy	Ziedonis	University of LaVerne	2023-2024	3	\$405.00	RTI and RTI2: Revitalizing K-12
25.	OHES	Cara	Zimmerman	University of LaVerne	2023-2024	3	\$405.00	Creating a Mindful Environment

**K. Co-Curricular 2023-2024**

	Location	First	Last	Position	Stipend	Dates of Employment/Notes
1.	MHS	Paul	Stemmler	Historical Club/Docents @ 50% - <i>Revised</i>	\$2,000.00	2023-2024 School Year
2.	VES	Adam	Hackel	Band Rehearsal Assistant Director @ 77% - <i>Revised</i>	\$2,919.84	2023-2024 School Year

**L. Extra-Curricular Activities 2023-24**

	Location	First	Last	Position	Stipend	Dates of Employment/Notes
1.	MHS	Francesca	Torraca	Softball, Volunteer Coach	N/A	2023-24 Spring Season



**M. Other**

	<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Assignment</b>	<b>Salary/Stipend</b>	<b>Dates of Employment/Notes</b>
1.	UCMS	Michelle	Feigenwinter	Internship with Amy Costa	N/A	01/16/2024 – 05/10/2024
2.	VES	Danielle	Olney	Speech Therapy (beyond her .48 assignment)	\$62.96 p/h	01/16/2024 – 03/28/2024

**\* Pending Criminal Background Clearance and Employment History Clearance**

**4.2 Approve the following resolution regarding a ratified successor Collective Negotiations Agreement:**

**WHEREAS**, the Montgomery Township Board of Education (the "Board") and the Montgomery Township Education Association (the "Association") have ratified a successor Collective Negotiations Agreement (the "CNA") for the 2022-2023, 2023-2024, 2024-2025 school years; and

**WHEREAS**, the parties have agreed to the terms in the attached settlement agreement (Docket No. AR-2024-003).

**NOW, THEREFORE, BE IT RESOLVED** that the Board hereby approves the settlement, which is attached to this Resolution and made a part hereof; and

**BE IT FURTHER RESOLVED** that the Board hereby authorizes the Board President and the Business Administrator/Board Secretary to execute, on behalf of the Board, the settlement agreement by and between the Board and the Association.